

SPESSO Gaskets supports ending the violence, human rights violations and the environmental degradation in the mining and trading of certain minerals (gold, as well as tin, tantalum, and tungsten, derivatives of cassiterite, columbite-tantalite,





Region", situated in the Democratic Republic of the Congo (DRC) and surrounding countries.

The U.S. Securities and Exchange Commission (SEC) adopted final rules to implement reporting and disclosure requirements related to "conflict minerals," as directed by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010. The rules require manufacturers to disclose whether the products they

manufacture contain "conflict minerals" that are "necessary to the functionality or production" of those products.

and wolframite) from a location described as the "Conflict

SPESSO GASKETS commitment:

- Do not knowingly procure specified metals that originate from mines in the "Conflict Region" that are not certified as "conflict free".
- Ensure compliance with these requirements, and ask our suppliers to undertake reasonable due diligence with their supply chains to assure that specified metals are being sourced only from:
 - Mines and smelters outside the "Conflict Region" or
 - Mines and smelters that have been certified by an independent third party as "conflict free" if sourced within the "Conflict Region".

SPESSO has obtained or aims to obtain information from its suppliers concerning the origin of the raw materials supplied to SPESSO or used to manufacture components and products sold to SPESSO. The purpose is to ensure that only "conflict free" materials and components are used in products that SPESSO provides to its Customer.

If Company discovers that raw materials, parts or components purchased by SPESSO use minerals extracted or refined in structures/facilities "non-conflict free", appropriate actions will be implemented to transition SPESSO products to be "conflict free".

TURIN, January 18 th, 2021,

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